

NOTIFICATION

NO. A.12018/1/2011-DCA/L, the 28th February, 2014. In exercise of the powers conferred by clause (h) of sub-paragraph (6) of paragraph 2 to the Sixth Schedule to the Constitution of India, the following rules passed by the Lai Autonomous District Council which received the assent of the Governor of Mizoram on 23.1.2014 is hereby published for general information, namely :-

“THE LAI AUTONOMOUS DISTRICT COUNCIL (Group A,B,C & D posts)
Recruitment Rules, 2014.

P.Singthanga,
Secretary to the Government of Mizoram,
District Council Affairs Department.

“In exercise of the powers conferred by clause (h) of sub-paragraph (6) of paragraph 2 of the Sixth Schedule to the constitution of India, the Governor of Mizoram is pleased to make the following rules for regulating the method of recruitment to the posts specified in the Schedule -i-XXV under the Lai Autonomous district Council, Mizoram; namely :-

**THE
LAI AUTONOMOUS DISTRICT COUNCIL
(GROUP 'A','B','C' &'D' POSTS) RECRUITMENT RULES, 2014**

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| Short title and commencement | 1. (1) These rules may be called the Lai Autonomous District Council (Group 'A' 'B', 'C' & 'D' posts) recruitment Rules, 2014.

(2) They shall come into force on the date of their publication in the Mizoram Gazette. |
| Application - | 2. The Rules shall apply to the posts specified in column 1 of the Schedules hereto annexed. |
| Number of posts, classification and scale of pay/pay band and Grade pay - | 3. The number of the said post (s), their classification and the scale of pay, pay band and grade pay attached thereto shall be specified in columns 2-4 of the said Schedule. |
| Method of recruitment, age limit and other qualification etc.- | 4. The age limit, qualification and other matters relating to the said post shall be as specified in column 5 to 14 of the foresaid Schedules.

Provided that the age limit prescribed for direct recruitment may be relaxed in the case of candidate belonging to the Schedule Castes/ the Schedule Tribes and other special categories of persons in accordance with the orders issued by the Central Government or Government of Mizoram from time to time. |

Disqualification -

5. No person .-
- (a) Who has entered into or contracted a marriage with a person having a spouse living, or
 - (b) Who, having a spouse living has entered into contracted a marriage with any person shall be eligible for appointment to the said post (s)

Provided that the Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and to other party to the marriage and that there are other grounds for doing so, exempt any such person from the operation of this rule.

Training and Departmental Examination.-

6. Every person recruited under these rules shall undergo such training or pass such departmental examination as may be prescribed by Executive Committee of the Lai Autonomous district Council from time to time.

Power to relax.-

7. Where the Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with the concerned Executive Committee relax any of the provisions of these rules with respect to any class or category of persons.

Reservations and other Concession.-

8. Nothing in these rules shall affect any reservation or other concession required to be provided for the Scheduled Tribe/the Scheduled Castes and other categories of persons in accordance with the order issued by the Central Government or Government of Mizoram from time to time in this regards.

Repeal and savings.-

9. (1) The Lai, Mara and Chakma District Councils (Group A,B,C &D Posts) Recruitment Rules, 1992 published in Mizoram Gazette vol-xxi E.O. issue No-142 dt 5.8.1992, is hereby repealed for the Lai Autonomous district Council areas.

(2) The Lai Autonomous District Council Private Secretary to Chief Executive Member Recruitment Rules, 2002; and any other Recruitment rule, or Recruitment rules framed by the Lai Autonomous District Council which were in force and continued to be in existence shall stand hereby repealed.

Provided that any order made or anything done or any action taken under the rules so repealed or under any general orders ancillary thereto, shall be deemed to have been made, done or taken under the corresponding provisions of these rules.

SCHEDULE -I
(See rules 2,3,&4)

**RECRUITMENT RULES FOR MINISTERIAL GROUP 'A' 'B' AND 'C' POSTS UNDER
LAI AUTONOMOUS DISTRICT COUNCIL**

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non-selection posts	Whether benefits of added years of service admissible under rule 30of the CCS (Pension) Rules 1972	Age limit for direct recruits	Educational and qualifications required for direct recruits
1	2	3	4	5	6	7	8
1. Deputy secretary (DCS)	1 (One)	Group 'A' (Ministerial)	Rs.15600-39100+7600GP	Selection	Not applicable	Not applicable	Not applicable
2. Under secretary (DCS)	1 (One)	Group 'A' (Ministerial)	Rs.15600-39100+6600GP	Selection	Not applicable	Not applicable	Not applicable
3. Superintendent	As sanctioned	Group 'A' (Ministerial)	Rs.15600-39100+5400GP	Selection	Not applicable	Not applicable	Not applicable
4. Assistant/ Inspector of Statistic	Do	Group 'B' NG	Rs 9300-34800+4400GP	Selection	Not applicable	Not applicable	Not applicable
5. Upper Divisional Clerk	Do	Group 'C'	Rs.9300-34800+4200GP	Selection in case of promotion	Not applicable	Between 21-35 years of age. The upper age limit is relaxable upto 5 years for SC/ST	Atleast Graduate from a recognized University
6. Lower divisional Clerk	Do	Group 'C'	Rs.5200-20200+2400GP	Not applicable	Not applicable	18-30 years of age. The upper age limit is relaxable upto 5 years for SC/ST.	HSLC or above

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/transfer/deputation, grade from which promotion/deputation/transfer to be made.	If DPC exists what is its composition ?	Circumstance in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. Not applicable	Not applicable	100% by Promotion from Under secretary having at least 5 yrs. Service in the grade	In case of failure of promotion from U/S, deputation from General Service amongst the same grade	1. Executive Secretary as Chairman DPC 2. Deputy Secretary (GAD)/ US(PRC) as Member Secretary of DPC 3. Department Head concerned as Member of DPC 4. One Senior, experienced officers to be nominated by the Chief executive Member as member DPC 5. One non-official expert to be nominated by the Chief Executive Member as Member, DPC	Not applicable
2. Not applicable	Not applicable	100% by promotion from superintendent having at least 5 yrs. Service in the grade	Not applicable		Not applicable
3. Not applicable	Not applicable	100% by promotion from amongst Assistant at least 7 years regular service in the grade	Not applicable		Not applicable
4. Not applicable	Not applicable	100% by promotion from amongst UDC at least 5 years of regular service in the grade	Not applicable		Not applicable
5. Not applicable	2 years for direct recruits	50% by Direct recruitment and 50% by Promotion from amongst LDC at least 5 years of regular service in the grade	Not applicable		Not applicable
6. Not applicable	2 years	100% by direct recruitment	Not applicable		Not applicable

SCHEDULE – II

(See rules 2, 3, 7 4)

**RECRUITMENT RULES FOR GROUP 'A' 'B' 7 'C' POST IN THE DEPARTMENT FINANCE & ACCOUNT
UNDER LAI AUTONOMOUS DISTRICT COUNCIL**

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non- selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1. Senior Account Officer	1 (One)	Group 'A'	Rs.15600-39100+6600 GP	Selection	N.A	N.A	N.A
2. Finance & Account Officer	1 (One)	Group 'A'	Rs.15600-39100+ 5400 GP	Selection	N.A	N.A	N.A
3. Superintendent of Account/ Senior Accountant	As sanctioned	Group 'B' (G)	Rs.9300-34800+ 4600 GP	N.A	N.A	21-35 years of age. The upper age limit is relaxable for SC/ST upto 5 years	1. Preferably Graduate with one of the subjects; Accountancy/ Mathematics. <i>Failing which;</i> 2. graduate from a recognized university with Accountancy Training/knowledge.
4. Accountant	As sanctioned	Group 'B' (NG)	Rs. 9300-34800+ 4400 GP	N.A	N.A		

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/transfer/deputation, grade from which promotion/deputation/transfer to be made	If DPC exists what is its composition ?	Circumstance in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	N.A	100 % by Promotion	PROMOTION : Promotion from FAO having 5 years regular qualifying service.	1. Executive Secretary as Chairman DPC 2. U.S (PRC) as Member Secretary of DPC 3. Department Head of the concerned Department as Member of the DPC. This may not be applicable to the promotion for Sr. A.O 4. One Senior, experienced officers to be nominated by the chief executive Member s Member, DPC 5. One non-official expert to be nominated by the chief Executive Member as Member, DPC	Not applicable.
2. N.A	N.A	100 % by Promotion	Promotion from Suptt. Of Acct/Senior Acct having 5 years regular qualifying service		Not applicable.
3. N.A	2 years fir Direct Recruits	50% by direct recruitment and 50% by Promotion from senior accountant	PROMOTION : Promotion from Accountant having 5 years regular qualifying service		Not applicable.
4. N.A	-do-	100% Direct	-do-		Not applicable.

SCHEDULE – III
(See rules 2,3 & 4)

RECRUITMENT RULES FOR GROUP ‘A’ & ‘B’ (TECHNICAL) GAZETTED POSTS IN THE DEPARTMENT OF ENVIRONMENT & FOREST UNDER LAI AUTONOMOUS DISTRICT COUNCIL

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non-selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1. District Council Conservator of Forest	1 (One)	Group ‘A’ Gazette	Rs.15600- 39100+6600 GP	Selection	Not applicable	Not applicable	Not applicable
2. Assistant Conservator of Forest	2 (Two)	Group ‘A’ Gazette	Rs. 15600- 39100+5400 GP	Selection in case of promotion	Not applicable	Between 21- 35 years of age. The upper age limit is relaxable upto 5 years for SC/ST	Preferably B. Sc from a recognized University with one of the subjects namely; Botany , Forestry, and Zoology.
3. Range Officer	As sanctioned	Group ‘B’ (NG)	Rs.9300- 34800+4400 GP	-do-	Not applicable	-do-	B. Sc. With Diploma Course in Forestry from a recognized Institution.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/ transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/transfer/ deputation, grade from which promotion/ deputation/ transfer to be made	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	Not applicable	100% by promotion from ACF having atleast 5 years regular service in the grade. Failing which or in case of absence of qualified person by transfer on deputation.	Not applicable	1. Executive secretary as Chairman 2. U.S (PRC) as Member Secretary of DPC. 3. Department Head of the concerned Department as Member of the DPC. This may not be applicable to the promotion for DCCF	Not applicable
2. N.A	2 years for direct recruits	75% Direct recruitment, and 25% by Promotion from Range Officer who have complete 10 years of regular service in the grade.	Not applicable	4. Two Senior, experienced officers to be nominated by the Chief executive Member as Member 5. One non-official expert to be nominated by the Chief Executive Member as Member, DPC	Not applicable
3. N.A	2 years for direct recruits	50% Direct and another 50% promotion from Deputy Ranger having atleast 10 years regular service in the grade.	Not applicable		Not applicable

SCHEDULE – IV
(See rules 2,3,& 4)

RECRUITMENT RULES FOR GROUP ‘A’ ‘B’ (TECHNICAL) POSTS IN THE DEPARTMENT OF AGRICULTURE UNDER
LAI AUTONOMOUS DISTRICT COUNCIL

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non- selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1. District Council Agriculture Officer	1 (One)	Group ‘A’	Rs.15600- 39100+6600 GP	Selection	Not applicable	Not applicable	Not applicable
2. Sub- Divisional agriculture Officer/district Council Horticulture Officer	As sanctioned	Group ‘A’	Rs. 15600- 39100+5400 GP	Selection	Not applicable	Not applicable	Not applicable
3. Agriculture Extension Officer/Horticulture extension officer	As sanctioned	Group ‘B’ (G)	Rs.9300- 34800+4600 GP	Not applicable	Not applicable	Between 21-35 years of age. The upper age limit is relaxable upto 5 years for SC/ST	Preferably B.Sc in Agriculture/Horticulture Science from a recognized University.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/ transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/transfer/ deputation, grade from which promotion/ deputation/ transfer to be made	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. Not applicable	Not applicable	100% by promotion from SDAO/DCHO having 5 years regular service in the grade. Failing which on deputation from General Service.	Not applicable	1. Executive secretary as Chairman 2. U.S (PRC) as Member Secretary of DPC. 3. Department Head of the concerned Department as Member of the DPC. This may not be applicable in case of promotion of DCAO 4. One Senior, experienced officers to be nominated by the Chief executive Member as Member 5. One non-official expert to be nominated by the Chief Executive Member as Member, DPC -do-	Not applicable
2. Not applicable	Not applicable	100% by promotion from AEO/HEO having at least 5 years regular service in the grade.	Not applicable		Not applicable
3. Not applicable	2 years	100% by direct recruitment, failing which by transfer on deputation from the LADC General Service.	Not applicable		Not applicable

SCHEDULE - V
(See rules 2,3,& 4)

**RECRUITMENT RULES FOR GROUP 'A' 'B' (TECHNICAL) POSTS IN THE DEPARTMENT OF SOIL CONSERVATION
UNDER LAI AUTONOMOUS DISTRICT COUNCIL**

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non- selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1. District Council Soil Conservation Officer	1 (One)	Group 'A'	Rs.15600- 39100+6600 GP	Selection	N.A	N.A	N.A
2. Assistant Soil Conservation Officer	1 (One)	Group 'A'	Rs. 15600- 39100+5400 GP	Selection in case of promotion	N.A	Between 21-35 years of age. The upper age limit is relaxable upto 5 years for SC/ST	Preferably B.Sc in Agriculture/Forestry/Soil Science from a recognized university.
3. Range Officer	As sanctioned	Group 'B' (NG)	Rs.9300- 34800+4400 GP	N.A	N.A	-do-	B.Sc & complete Training in Soil Science course from a recognized institution.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/ transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/transfer/ deputation, grade from which promotion/ deputation/ transfer to be made	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	N.A	100% by promotion and Failing which or in case of the absence of qualified person, on deputation from Lai Autonomous District Council General Service.	On deputation from the Lai Autonomous District Council General Service of those officials who have held equivalent post or posts/grade having the same scale of post pay	1. Executive secretary as Chairman 2. U.S (PRC) as Member Secretary of DPC. 3. Department Head of the concerned Department as Member of the DPC except in the case of promotion of DCSCO	Not applicable
2. N.A	2 years in case of direct recruits	50% Direct 50% promotion from R.O having at least 7 years regular service in the grade	N.A	4. One Senior, experienced officers to be nominated by the Chief executive Member as Member	N.A
3. N.A	2 yrs for direct recruits	50% by Direct, 50% by promotion from Demonstrator having 7 years service	N.A	5. One non-official expert to be nominated by the Chief Executive Member as Member, DPC	N.A

SCHEDULE – VI
(See rules 2,3,& 4)

RECRUITMENT RULES FOR GROUP ‘A’ ‘B’ (TECHNICAL) POSTS IN THE DEPARTMENT OF SERICULTURE
UNDER LAI AUTONOMOUS DISTRICT COUNCIL

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non- selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1. District Council Sericulture Officer	1 (One)	Group ‘A’	Rs.15600- 39100+6600 GP	Selection	N.A	N.A	N.A
2. Assistant Sericulture Officer	1 (One)	Group ‘A’	Rs. 15600- 39100+5400 GP	Selection in case of promotion	N.A	Between 21- 35 years of age. The upper age limit is relaxable upto 5 years for SC/ST	B.Sc (Gen) with Post-Graduate Diploma in Sericulture
3. Sericulture Extension Officer (SEO)	1 (One)	Technical Group ‘B’ (G)	Rs.9300- 34800+4400 GP	N.A	N.A	-do-	1. Preferably B.Sc with Biology <i>failing which</i> 2. B.Sc (Gen)

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/ transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/transfer/ deputation, grade from which promotion/ deputation/ transfer to be made	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	N.A	100% by promotion from ASO having 5 years regular service in the grade	On deputation from the Lai Autonomous District Council General Service of those officials who have held equivalent post or posts/grade having the same scale of post pay	1. Executive secretary as Chairman 2. U.S (PRC) as Member Secretary of DPC. 3. Head of the Department Concerned as member of DPC except in case of DCSO	N.A
2. N.A	2 years For direct recruits	50% by Direct Recruitment & 50% promotion from SEO. Failing which on deputation from Lai Autonomous District Council General Service.	N.A	4. One Senior, experienced officers to be nominated by the Chief executive Member as Member, DPC 5. One non-official expert to be nominated by the Chief Executive Member as Member, DPC	N.A
3. N.A	2 years	100% Direct Recruitment.	N.A	-do-	N.A

SCHEDULE - VII
(See rules 2,3,& 4)

**RECRUITMENT RULES FOR GROUP 'A' 'B' & C (TECHNICAL) POSTS IN THE DEPARTMENT OF VETERINARY DEPARTMENT
UNDER LAI AUTONOMOUS DISTRICT COUNCIL**

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non-selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1. District Council Veterinary Officer	1 (One)	Group 'A'	Rs.15600-39100+5400 GP	Selection	Not applicable	Not applicable	Not applicable
2. Sub-Divisional Vety Officer	1 (One)	Group 'A'	Rs.9300-34800+4600 GP	Not applicable	Not applicable	Between 21-35 years of age. The upper age limit is relaxable upto 5 years for SC/ST	Preferably B.V.Sc from a recognized University Graduate with training in Veterinary Course
3. Vety Inspector	1 (One)	Group 'B' (NG)	Rs.9300-34800+4400 GP	Selection in case of promotion	Not applicable	-do-	HSLC or equivalent with VFA Training Course passed from a recognized institutions
4. Vety Field Asstt	As sanctioned	Group 'C'	Rs.5600-20200+2400 GP	Not applicable	Not applicable	18-30 years of age. The upper age limit is relaxable upto 5 years for SC/ST	

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/ transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/transfer/ deputation, grade from which promotion/ deputation/ transfer to be made	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	Not applicable	100% by promotion from SDVO having 5 years qualifying service in the grade. Failing which on deputation from Lai Autonomous District Council general Service	On deputation from the Lai Autonomous District Council General Service of those officials who have held equivalent post or posts/grade having the same scale of post pay	1. Executive secretary as Chairman 2. U.S (PRC) as Member Secretary of DPC. 3. Head of the Department Concerned as member of DPC except in case of DCVO	Not applicable
2. N.A	2 years For direct recruits	75% Direct 25% promotion from Veterinary Inspector with 10 yrs. Service in the grade	-do-	4. One Senior, experienced officers to be nominated by the Chief executive Member as Member, DPC	-do-
3. N.A	2 years	50% Direct 50% by promotion	-do-	5. One non-official expert to be nominated by the Chief Executive Member as Member, DPC	-do-
4. N.A	2 Years	100% by direct	Not applicable	-do-	-do-
				-do-	-do-

SCHEDULE – VIII
(See rules 2, 3, & 4)
RECRUITMENT RULES FOR GROUP ‘A’ & ‘C’ (TECHNICAL) POST IN THE DEPARTMENT OF FISHERIES
UNDER LAI AUTONOMOUS DISTRICT COUNCIL

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non- selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1. District Council fisheries Development Officer	1 (One)	Group ‘A’	Rs. 15600- 39100+5400 GP	Selection	N.A	N.A	N.A
2. Asst. Fisheries Development Officer	As sanctioned	Group ‘A’	Rs. 9300- 34800+4600 GP	Selection	N.A	N.A	1. Preferably B.F.Sc 2. Failing which M.Sc (Zoology) with one year Certificate Course in inland Fisheries.
3. Fisheries extension officer	As sanctioned	Group ‘B’ (G)	Rs. 9300- 34800+4400 GP	N.A	N.A	Between 21- 35 years of age. The upper age limit is relaxable upto 5 years for SC/ST	HSLC or equivalent from a recognized Board with working knowledge of local language.
Fisheries Demonstrator	As sanctioned	Group ‘C’	Rs . 5200- 20200+2400 GP	N.A	N.A	Between 18- 30 years of age the upper age limit is relaxable upto 5 years for SC/ST	

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ deputation/ transfer to be made.	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	N.A	100% by promotion from AFO having at least 5 years regular service in the grade.	Failing which deputation from the Lai Autonomous District Council	1. Executive Secretary as Chairman DPC	Not applicable
2. N.A	2 years	100% by promotion from FEO having at least 5 years regular service in the grade.	General Service of those officials who have held equivalent post or posts/grade having the same scale of post pay	2. U.S (PRC) as Member Secretary of DPC	Not applicable
3. N.A	-do-	50% Direct and 50% by promotion from Fisheries Demonstrator having at least 8 years regular service in the grade.	-do-	3. Head of the Department Concerned as member of the DPC except in case of DCFO	-do-
4. N.A	2 years	100% direct	N.A	4. One senior, experienced Officers to be nominated by the Chief executive Member as Member, DPC 5. One non-official expert to be nominated by the Chief Executive Member as Member, DPC	-do-

SCHEDULE – IX

(See rules 2, 3, & 4)

RECRUITMENT RULES FOR GROUP 'A' 'B' & 'C' (TECHNICAL) POST IN THE DEPARTMENT OF PWD &PHE
UNDER LAI AUTONOMOUS DISTRICT COUNCIL

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non-selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1. Executive Engineer	1 (One)	Group 'A'	Rs. 15600-39100 +7600 GP	Selection	N.A	N.A	N.A
2. Senior Asst. Engineer	1 (One)	Group 'A'	Rs. 15600-39100+6600GP	Selection	N.A	N.A	N.A
3. Asst Engineer	As sanctioned	Group 'A'	Rs. 15600-39100+5400GP	Selection in case of promotion	N.A	Between 21-35 years of age. The upper age limit is relaxable upto 5 years for SC/ST	Preferably B.E (Civil) from a recognized University.
4. Junior Engineer	As sanctioned	Group 'B' (NG)	Rs.9300-34800+4400GP	N.A	N.A	-do-	A candidate must be a Diploma holder in civil Engineering from a recognized Institution.
5. Sectional Asst	As sanctioned	Group 'C'	Rs. 5200-20200+2400 GP	N.A	N.A	Between 18-30 years of age	HSCL or above

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ deputation/ transfer to be made.	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	N.A	100% by promotion from Senior AE having a least 5 years regular service in the grade	N.A	1. 1. Executive Secretary as Chairman DPC 2. U.S (PRC) as Member Secretary of DPC 3. Department Head of the Concerned as member of the DPC. This may however be not applicable in case of promotion to E.E 4. One senior, experienced Officers to be nominated by the Chief executive Member as Member. 5. One non-official expert to be nominated by the Chief Executive Member as Member, DPC	N.A
2. N.A	N.A	100% by promotion from AE having at least 5 years regular service in the grade	N.A		N.A
3. N.A	2 years for direct recruits	50% by Direct Recruitment and 50% by promotion from JE having at least 7 years service in the grade	N.A		N.A
4. N.A	2 years for direct recruits	75% by direct recruitment and another 25% by Promotion from amongst S.A having 5 years of qualifying service in the grade	N.A		N.A
5. N.A	2 yrs	100% Direct	N.A		N.A

SCHEDULE - X

(See rules 2,3, & 4)

**RECRUITMENT RULES FOR DRIVERS (TECHNICAL) POSTS IN VARIOUS DEPARTMENTS UNDER
LAI AUTONOMOUS DISTRICT COUNCIL**

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non- selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1) District Council Inspector of Vehicles	1 (One)	Group 'B' (Non-Gazette) (Non-ministerial)	Rs. 9300-34800+4400 GP	Selection in case of promotion	Not applicable	Between 18 to 30 years (relaxable by 5 years in case of candidate belonging to SC/ST)	HSLC or equivalent with Diploma in Automobile Engineering Not applicable
2) drivers grade-I	As sanctioned	Group 'C' (Non-ministerial)	Rs. 5200-20200+2800 GP	Selection	Not applicable	Not applicable	Not applicable
3) driver Grade -II (non functional)	-do-	-do-	Rs.5200-20200+2400 GP	Not applicable	Not applicable	Not applicable	1. Class VII & above 2. having professional valid Driving License in heavy/Medium/LMV, as the case may be, with at least 5 years experience in Professional driving 3. the Candidate must be conversant with the components and mechanism of all types of vehicles.
4) Driver Grade - III (Functional) /Speed Boatman	-do-	-do-	Rs. 5200-20200+1900 GP	Not applicable	N.A	Between 18 to 30 years (relaxable by 5 years in case of candidate belonging to SC/ST)	He must be able to detect the defects in the mechanism of engine, gear, differential and all important parts of the vehicles.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ deputation/ transfer to be made.	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	N.A	50% by promotion and 50% by direct recruitment	Driver Grade –I who had completed 7 years of service calculated from the year of entry into Grade –I with diploma certificate in automobile engineering shall be eligible for promotion to inspector of vehicles by Selection method	1. Executive Secretary as Chairman DPC 2. U.S (PRC) as Member Secretary of DPC 3. District Council Transport Officer as Member of the DPC 4. One senior Officers to be nominated by the CEM as Member, DPC 5. One non-official expert to be nominated by the CEM as Member, DPC.	Exempted
2. N.A	N.A	100% by promotion			Exempted
3. N.A	N.A	100% by promotion	Driver Grade –II with 7 years regular service shall be eligible for promotion to Driver-Grade-I by selection method		Exempted
4. N.A	2 years	100% by direct recruitment	Driver Grade-III with 7 years regular service shall be eligible for promotion to Driver Grade-II. Not applicable	-do- -do- -do-	Exempted

SCHEDULE – XI
(See rules 2, 3, & 4)
RECRUITMENT RULES FOR GROUP 'C' & 'D' (TECHNICAL) POST IN THE DEPARTMENT OF REVENUE
UNDER LAI AUTONOMOUS DISTRICT COUNCIL

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non- selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1) Head Circle Supervisor	1 (One)	Group 'C'	Rs. 9300- 34800+420 0 GP	Selection	N.A	N.A	N.A
2) Record Asst	As sanctioned	-do-	Rs. 9300- 34800+420 0 GP	Selection	N.A	N.A	N.A
3) Circle Supervisor -I	As sanctioned	-do-	Rs.5200- 20200+280 0 GP	Non- Selection	N.A	Between 18-30 years of age. The upper age limit is relaxable upto 5 years for SC/ST	N.A
4) Circle Supervisor – II	-do-	-do-	Rs. 5200- 20200+240 0 GP	-do-	N.A	Between 21-35 years of age. The upper age limit is relaxable upto 5 years for SC/ST	HSLC or above
5. Market Inspector	-do-	Group 'B' (NG)	Rs.9300- 34800+440 0 GP	-do-	N.A		Graduate or above

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ deputation/ transfer to be made.	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	N.A	100% by promotion from CS-I with not less than 10 years regular service in the grade.	N.A	1. Executive Secretary as Chairman DPC	Not applicable
2. N.A	2 years for direct recruits	50% Direct Recruitment, 50% promotion from CS-I with not less than 10 years regular service in the grade	N.A	2. U.S (PRC) as Member Secretary of DPC	Not applicable
3. N.A	-do-	100% by promotion from CS-II with not less than 7 years regular service in the grade.	N.A	3. Department Head of the concerned Department as Member of the DPC	Not applicable
4. N.A	-do-	100% Direct recruitment	N.A	4. One senior experienced officer to be nominated by the Chief Executive Member as member, DPC	Not applicable
5. N.A	2 years for direct recruits	50% by direct recruitment 50% by promotion from UDC/HCS/RA with not less than 7 years regular service in the grade.	N.A	5. One non-official expert to be nominated by the Chief Executive Member as Member, DPC.	Not applicable
				-do-	
				-do-	

SCHEDULE - XII
(See rules 2, 3, & 4)
RECRUITMENT RULES FOR GROUP 'C' POSTS IN THE DEPARTMENT OF ART & CULTURE
UNDER LAI AUTONOMOUS DISTRICT COUNCIL

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non-selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1.Asst.Librarian	1 (One)	Group 'B' (Technical)	Rs. 9300-34800+44 00 GP	Selection in case of promotion	N.A	Between 21-35 years of age. The upper age limit is relaxable upto 5 years for SC/ST	1. Graduate, preferably B.Lib from a recognized University or its equivalent
2. Instructor (culture, music, drama)	As sanctioned	-do-	Rs. 5200-20200+24 00 GP	N.A	N.A	-do-	1. HSLC or equivalent. 2. Experience in LAI culture, Tradition & language
3. Cameraman /Photographer/ PA set operator	-do-	-do-	Rs.5200-20200+24 00 GP	N.A	N.A	-do-	1. HSLC or equivalent or above 2. Diploma in Photography/trained in ITI from recognized institution.
4.Library Asst.	-do-	-do-	Rs. 5200-20200+24 00 GP	N.A	N.A	-do-	HSLC or equivalent or above.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ deputation/ transfer to be made.	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	2 Yrs. For Direct	50% By Promotion from Cultural instructor/Library Asst. with 10 years service and 50% by Direct Recruit.	N.A	1. Executive Secretary as Chairman DPC 2. U.S (PRC) as Member Secretary of DPC 3. Department Head of the concerned	Not applicable
2. N.A	2 years	100% By Direct Recruitment	Not applicable	Department as Member of the DPC 4. One senior experienced officer to be nominated by the Chief Executive Member as member, DPC	Not applicable
3. N.A	2 years	100% By Direct Recruitment	Not applicable	5. One non-official expert to be nominated by the Chief Executive Member as Member, DPC.	Not applicable
4. N.A	2 years	100% By Direct Recruitment	Not applicable		

SCHEDULE - XIII

(See rules 2, 3, & 4)

**RECRUITMENT RULES FOR GROUP 'B' & 'C' (TECHNICAL) POST IN THE DEPARTMENT OF GAD & PLANNING
UNDER LAI AUTONOMOUS DISTRICT COUNCIL**

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non-selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1.Computer Programming Assistant	1 (One)	Group 'B' (G)	Rs. 9300-34800+4600 GP	Selection	N.A	N.A	N.A
2.Computer Operator grade -A	As sanctioned	Group 'B' (NG)	Rs. 9300-34800+4400 GP	Selection in case of promotion	N.A	Between 21-35 years of age. The upper age limit is relaxable upto 5 years for SC/ST	1. Graduate from a recognized university, and 2. A Diploma holder in Desktop management
3. Computer Operator grade - B	-do-	Group 'C'	Rs.9300-34800+4200 GP	Selection in case of promotion	N.A	-do-	-do-
4.Date Entry operator/Other electronic operated machines operator	-do-	Group 'C'	Rs. 5200-20200+2400 GP	N.A	N.A	Between 18-30 years of age. The upper age limit is relaxable upto 5 years for SC/ST	1. HSLC from a recognized institution, and 2. Diploma holder in Desktop Management/electronic

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ deputation/ transfer to be made.	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	N.A	100% by promotion from Computer Operator Grade –A who had completed 5 years of service.	N.A	1. Executive Secretary as Chairman DPC	Not applicable
2. N.A	2 years	50% by promotion from Computer Operator Grade –B having 5 years regular service in the grade, and 50% by Direct	Not applicable	2. U.S (PRC) as Member Secretary of DPC 3 Deputy Secretary or P&DO as the case may be as Member of the DPC	Not applicable
3. N.A	2 years	50% by direct and 50% by promotion from Data Entry Operator at least 5 years regular service in the grade.	Not applicable	4. One senior experienced officer to be nominated by the Chief Executive Member as member, DPC 5. One non-official expert to be nominated by the Chief Executive Member as Member, DPC.	Not applicable
4. N.A	N.A	100% By Direct Recruitment	Not applicable		Not applicable

SCHEDULE - XIV

(See rules 2, 3, & 4)

RECRUITMENT RULES FOR STENOGRAPHER POSTS (TECHNICAL) IN THE DEPARTMENT OF GAD
UNDER LAI AUTONOMOUS DISTRICT COUNCIL

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non-selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1. Stenographer Grade -I	As sanctioned	Group 'B'	Rs. 9300-34800+4600 GP	Selection	N.A	N.A	N.A
2. Stenographer Grade -II	-do-	Group 'B' (NG)	Rs. 9300-34800+4400 GP	Selection	-do-	N.A	N.A
3. Stenographer Grade -III	-do-	Group 'C'	Rs. 9300-34800+4200 GP	-do-	-do-	Between 21-35 years of age. The upper age limit is relaxable upto 5 years for SC/ST	1. Graduate from a recognized university. 2. Having speed of 80WPM in English Stenography.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ deputation/ transfer to be made.	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A 2. N.A 3. N.A	N.A N.A 2 yrs	100% by promotion from Grade Ii having 5 years regular service in the grade. 100% by promotion from Grade III having 5 yrs regular service in the grade. 100% By Direct Recruitment	Not applicable Not applicable Not applicable	1. Executive Secretary as Chairman DPC 2. U.S (PRC) as Member Secretary of DPC 3Deputy Secretary or P&DO as Member of the DPC 4. One senior experienced officer to be nominated by the Chief Executive Member as member, DPC 5.One non-official expert to be nominated by the Chief Executive Member as Member, DPC.	Not applicable Not applicable Not applicable

SCHEDULE - XV
(See rules 2, 3, & 4)
RECRUITMENT RULES FOR GROUP 'C' & 'D' POST IN THE DEPARTMENT OF GAD
UNDER LAI AUTONOMOUS DISTRICT COUNCIL

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non-selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1. Carpenter	As sanctioned	Group 'C'	Rs. 5200-20200+2400 GP	N.A	N.A	Between 18-30 years of age. The upper age limit is relaxable upto 5 years for SC/ST.	1. Class-VIII 2. Training in ITI or equivalent institution or 3. 5 yrs experience in the line
2. Duftry	As sanctioned	As sanctioned	Rs. 5200-20200 + 1900 GP	Selection	N.A		
3. Process server/garden/ Mali/Peon/Dak Runner/Postman/ Chowkider/Pounds keeper/ Mali/ Cook/ Sweeper/ Handyman/Porter/ Market checker/Watcher/Plumber/ Labour/ Intercom operator/ store keeper/Gate keeper	As sanctioned	As sanctioned	Rs. 4440-7440 + 1650 GP	N.A	N.A	-do-	Class VIII with working knowledge of local language.
						-do-	-do-

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ deputation/ transfer to be made.	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	2 yrs	100% Direct Recruitment	Not applicable	1. Executive Secretary as Chairman DPC	Not applicable
2. N.A	2 yrs	100% promotion from IV grade (peon/chowkider etc)	Not applicable	2. US,PRC as Member Secretary of the DPC	Not applicable
3. N.A	2 yrs	100% Direct Recruitment	-do-	3. LAO/SRO as Member, DPC 4. One non-official expert to be nominated by the Chief Executive Member as Member, DPC	-do-

SCHEDULE - XVI

(See rules 2, 3, & 4)

RECRUITMENT RULES FOR GROUP 'B' & 'C' (TECHNICAL) POST IN THE DEPARTMENT OF SANITATION (LAD)
UNDER LAI AUTONOMOUS DISTRICT COUNCIL

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non- selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1. Sanitation Inspector (S.I)	As sanctioned	Group 'B' (NG)	Rs. 9300 - 34800 + 4400 GP	Selection	N.A	N.A	N.A
2.Asst. Sanitation Inspector (ASI)	-do-	Group 'C'	Rs. 9300 - 34800 + 4200 GP	N.A	N.A	Between 21- 35 years of age. The upper age limit is relaxable upto 5 years for SC/ST.	1. Graduate or equivalent from a recognized University. 2. Trained in Sanitation & Rural Health Course from a recognized institution.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ deputation/ transfer to be made.	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	N.A	100% by Promotion from A.S.I Promotion from ASI having atleast 7 yrs regular service in the grade.	N.A	1. Executive Secretary as Chairman DPC 2. US,PRC as Member Secretary of the DPC 3.Department Head of the concerned Department as Member of DPC	Not applicable
2. N.A	2 yrs	100% by Direct Recruitment.	N.A	4. One senior, experienced officers to be nominated by the Chief Executive Member as Member, DPC 5. One non-official expert to be nominated by the Chief Executive Member as Member, DPC	Not applicable

SCHEDULE – XVII

(See rules 2, 3, & 4)

**RECRUITMENT RULES FOR GROUP 'B' & 'C' (TECHNICAL) POST IN THE DEPARTMENT OF LEGISLATIVE
UNDER LAI AUTONOMOUS DISTRICT COUNCIL**

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non- selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1. Sr. Translator	1 (One)	Group 'B' (G)	Rs. 9300 – 34800 + 4600 GP	Selection	N.A	N.A	N.A
2. Translator	As sanctioned	Group 'B' (NG)	Rs. 9300 – 34800 + 4400 GP	N.A	N.A	Between 21-35 years of age. The upper age limit is relaxable upto 5 years for SC/ST.	Graduate from a recognized University with working knowledge of local language.
3. Marshall	1 (One)	Group 'C'	Rs.5200 – 20200 + 2400 GP	N.A	N.A	Not exceeding 35 years of age. The upper age limit is relaxable upto 5 years for Ex- servicemen/Ex- policemen.	Ex-Policemen/ Ex servicemen not below the rank of Havilder with working knowledge of local language.
4. Proceeding Writer	-do-	-do-	Rs. 5200 – 20200 + 2400 GP	N.A	N.A	18-30 years of age. The upper age limit is relaxable upto 5 years for SC/ST	HSLC or above with working knowledge of local language

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ deputation/ transfer to be made.	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	N.A	100% Promotion from Translator	Not applicable	1. Executive Secretary as Chairman DPC 2. US,PRC as Member Secretary of the DPC 3. Secretary DCS as Member, of DPC 4. One senior, experienced officers to be nominated by the Chief Executive Member as Member, DPC 5. One non-official expert to be nominated by the Chief Executive Member as Member, DPC	Not applicable
2. N.A	2 yrs	100% by direct recruitment	-do-		Not applicable
3. N.A	2 yrs	100% by direct	Transfer on deputation from Central/State Government holding analogue post		Not applicable
4. N.A	2 yrs	-do-	N.A		Not applicable

SCHEDULE - XVIII

(See rules 2, 3, & 4)

RECRUITMENT RULES FOR GROUP 'C' & 'D' (TECHNICAL) POST IN THE DEPARTMENT OF FOREST
UNDER LAI AUTONOMOUS DISTRICT COUNCIL

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non- selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1. Deputy Ranger	As sanctioned	Technical Group 'C'	Rs. 5200- 20200 + 2800 GP	Selection	N.A	N.A	N.A
2. Forester	-do-	-do-	Rs. 5200- 20200 + 2400 GP	Selection in case of promotion	N.A	Between 18-30 years of age. The upper age limit is relaxable upto 5 years for SC/ST.	HSLC or equivalent from a recognized Board with working knowledge of local language.
3. Forest Guard	-do-	Group 'D'	Rs. 5200- 20200 + 1800 GP	N.A	N.A	-do-	Class VIII or equivalent with working knowledge of local language.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ deputation/ transfer to be made.	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	N.A	100% by Promotion from Forester having 7 yrs regular service in the grade.	N.A	1. Executive Secretary as Chairman DPC 2. US,PRC as Member Secretary of the DPC 3.Department Head of the concerned Department as Member of DPC	Not applicable
2. N.A	2 years for direct recruits	50% by direct, 50% by promotion from Forest Guard having 7 yrs regular service in the grade.	N.A	4. One senior, experienced officers to be nominated by the Chief Executive Member as Member, DPC 5. One non-official expert to be nominated by the Chief Executive Member as Member, DPC	Not applicable
3. N.A	2 yrs	100% Direct	N.A		Not applicable

SCHEDULE - XIX

(See rules 2, 3, & 4)

RECRUITMENT RULES FOR SURVEYOR (TECHNICAL) POST IN THE DEPARTMENT OF LAND REVENUE
UNDER LAI AUTONOMOUS DISTRICT COUNCIL

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non- selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1. Surveyor - I	As sanctioned	Group 'B' (NG)	9300 - 34800- 4400	Selection	N.A	N.A	N.A
2. Surveyor - II	-do-	Group 'C'	9300 - 34800 - 4200	N.A	N.A	N.A	N.A
3. Surveyor - III	-do-	Group 'C'	5200-20200 - 2800	N.A	N.A	Between 18-30 years of age. The upper age limit is relaxable upto 5 years for SC/ST.	HSLC with the subject Science and Training in Survey Course and working knowledge of local language upto Middle School.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ deputation/ transfer to be made.	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	N.A	100% by Promotion from Surveyor –II having 5 yrs regular service in the grade.	Not applicable	1. Executive Secretary as Chairman DPC 2. US,PRC as Member Secretary of the DPC 3.Department Head of the concerned Department as Member of DPC 4. One senior, experienced officers to be nominated by the Chief Executive Member as Member, DPC 5. One non-official expert to be nominated by the Chief Executive Member as Member, DPC	Not applicable
2. N.A	N.A	100% by promotion from Surveyor – III having 5 yrs regular service in the grade.	Not applicable		Not applicable
3. N.A	2 yrs	50% by direct Recruitment and another 50% by promotion form amongst CS-I having 5 yrs. Regular service in the grade	Not applicable		Not applicable

SCHEDULE - XX

(See rules 2, 3, & 4)

**RECRUITMENT RULES FOR GROUP 'A' POST IN THE DEPARTMENT OF ADMINISTRATION OF JUSTICE
UNDER LAI AUTONOMOUS DISTRICT COUNCIL**

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non- selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
Judicial Officer	As sanctioned	Group 'A'	15600-39100- 5400	N.A	N.A	Between 18-30 years of age. The upper age limit is relaxable upto 5 years for SC/ST.	LL.B from a recognized University and working knowledge of local language.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ deputation/ transfer to be made.	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	2 yrs	100 % by Direct Recruitment	Not applicable	1. Executive Secretary as Chairman DPC 2.D.S (GAD)/ US,PRC as Member Secretary of the DPC 3.Department Head of the concerned Department as Member of DPC 4. One senior, experienced officers to be nominated by the Chief Executive Member as Member, DPC 5. One non-official expert to be nominated by the Chief Executive Member as Member, DPC	Not applicable

SCHEDULE – XXI

(See rules 2, 3, & 4)

RECRUITMENT RULES FOR GROUP 'A' & 'B' (NON-MINISTERIAL) POST IN THE DEPARTMENT OF EDUCATION
UNDER LAI AUTONOMOUS DISTRICT COUNCIL

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non- selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1. Hindi Propagation Officer	As sanctioned	General Edn. Service Group 'A' (Non- Ministerial)	15600-39100- 5400	Selection	N.A	N.A	N.A
2. Asst. Hindi Propagation Officer	-do-	General Edn. Service Group 'B' (Non- ministerial)	9300-34800- 6600	-do-	N.A	Between 21-35 years of age. The upper age limit is relaxable upto 5 years for SC/ST.	1) Graduate in general line with parangat. 2) Praveen/ Madhyama /Ratna or equivalent Degree in Hindi 3) Working knowledge of mizo/ Lai language upto Middle school.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ deputation/ transfer to be made.	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	N.A	100% by promotion failing which direct recruitment/transfer on deputation.	<p>PROMOTION: Graduate AHPO possessing required qualifications and with not less than 5 yrs. Service in the grade.</p>	<p>1. Executive Secretary as Chairman DPC 2. education officer (M/S) as Member Secretary of the DPC 3. Two senior, experienced officers to be nominated by the Chief Executive Member as Member, DPC 4. One non-official expert to be nominated by the Chief Executive Member as Member, DPC</p>	N.A
2. N.A	2 yrs	100% by Direct Recruitment	<p>TRANSFER/DEPUTATION Officer holding analogous posts in the Education Deptt. Gom or from other states.</p> <p>N.A</p>		N.A

SCHEDULE – XXII

(See rules 2, 3, & 4)

**RECRUITMENT RULES FOR GROUP ‘C’ POST IN AGRICULTURE, HORTICULTURE, SOIL, SERICULTURE, INDUSTRIES, R.D.
FISHERIES, DEPARTMENTS LAI AUTONOMOUS DISTRICT COUNCIL**

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non- selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1. Demonstrator :- Agri. Horti. Soil, Fisheries, Seri. VLW/ Field Worker/ Field Asst.	As sanctioned	Group ‘C’	5200-20200- 2400	N.A	N.A	Between 18-30 years of age. The upper age limit is relaxable upto 5 years for SC/ST.	HSLC or equivalent from a recognized Board with working knowledge of local language.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ deputation/ transfer to be made.	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	2 yrs	100 % by Direct Recruitment	N.A	1. Executive Secretary as Chairman DPC 2.D.S (GAD)/ US,PRC as Member Secretary of the DPC 3.Department Head of the concerned Department as Member of DPC 4. One senior, experienced officers to be nominated by the Chief Executive Member as Member, DPC 5. One non-official expert to be nominated by the Chief Executive Member as Member, DPC	N.A

SCHEDULE - XXIII

(See rules 2, 3, & 4)

RECRUITMENT RULES FOR GROUP 'C' POST (TECHNICAL) IN SOCIAL WELFARE DEPARTMENT
UNDER LAI AUTONOMOUS DISTRICT COUNCIL

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non- selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1. Supervisor	As sanctioned	Group 'C'	9300- 34800- 4200	Selection	N.A	N.A	N.A
2. Village Level Worker	-do-	-do-	5200-20200- 2400	N.A	N.A	Between 18-30 years of age. The upper age limit is relaxable upto 5 years for SC/ST.	HSLC or equivalent from a recognized Board with working knowledge of local language.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ deputation/ transfer to be made.	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	N.A	100 % by promotion from VLW having atleast 7 years regular service in the grade.	N.A	1. Executive Secretary as Chairman DPC 2. US,PRC as Member Secretary of the DPC 3.Department Head of the concerned Department as Member of DPC	N.A
2. N.A	2 yrs	100% by direct Recruitment	N.A	4. One senior, experienced officers to be nominated by the Chief Executive Member as Member, DPC 5. One non-official expert to be nominated by the Chief Executive Member as Member, DPC	N.A

SCHEDULE - XXIV

(See rules 2, 3, & 4)

RECRUITMENT RULES FOR GROUP 'B' & 'C' POST IN PRIMARY EDUCATION DEPARTMENT

LAI AUTONOMOUS DISTRICT COUNCIL

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non-selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1. Trained Graduate Teacher , Selection Grade	As sanctioned	Group 'A' (Non-Ministerial)	Rs. 15600-39100+ 5400 GP	Selection	N.A	N.A	N.A
2. Trained Graduate Teacher	-do-	Group 'B' (Non-Ministerial)	Rs. 9300-34800+ 4600 GP	-do-	N.A	-do-	-do- Graduate and above with diploma Certificate in Teacher Education or B.ED with working knowledge of local language
3. Graduate Teacher	-do-	Group 'B' (Non-Ministerial)	Rs. 9300- 34800 +4400 GP	N.A	N.A	Between 21-35 years of age. The upper age limit is relaxable upto 5 years for SC/ST.	N.A
4. Trained Under Graduate Teacher, Selection Grade	-do-	Group 'B' (Non-Ministerial)	Rs. 9300-34800 + 4400 GP	Selection	-do-	N.A	N.A
5. Trained Under Graduate Teacher	-do-	Group 'B' (Non-Ministerial)	Rs. 9300-34800 + 4200 GP	Selection	-do-	N.A	N.A
6. Under Graduate Teacher	-do-	Group 'C'	Rs. 5200 – 20200 + 2400 GP	N.A	-do-	Between 18-30 years of age. The upper age limit is relaxable upto 5 years for SC/ST.	HSLC and above with working knowledge of local language.
		Group 'C'					

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ deputation/ transfer to be made.	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	N.A	100% by promotion	Promotion from trained Graduate Teacher having 8 yrs regular service.	1. Executive Secretary as Chairman DPC	N.A
2. N.A	N.A	-do-		2. Department Head of the concerned Department (i.e: E/O-P/S) as Member of DPC	-do-
3. N.A	2 years	100% by Direct Recruitment	Promotion from Graduate Teacher after completing Training and 7 yrs regular service	3. Two senior, experienced officers to be nominated by the Chief Executive Member as Member, DPC	-do-
4. N.A	N.A	100% by promotion	N.A	4. One non-official expert to be nominated by the Chief Executive Member as Member, DPC	-do-
5. N.A	N.A	100% by promotion	Promotion from trained Under Graduate teacher having 8 yrs regular service.		-do-
6. N.A	2 years	100% by Direct Recruitment	Promotion from Under Graduate Teacher after completing Training and having 8 yrs regular service N.A		-do-

SCHEDULE – XXV

(See rules 2, 3, & 4)

RECRUITMENT RULES FOR GROUP 'A' 'B' & 'C' POST IN MIDDLE SCHOOL EDUCATION DEPARTMENT

LAI AUTONOMOUS DISTRICT COUNCIL

Name of post	No. of post	Classification	Scale of pay/ pay band and grade pay	Whether selection post or Non-selection posts	Whether benefits of added years of service admissible under rule 30 of the CCS (Pension) Rules, 1972	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
1	2	3	4	5	6	7	8
1. Trained Graduate Teacher , Selection Grade	As sanctioned	Group 'A' (Non-Ministerial)	Rs. 15600-39100+ 5400 GP	Selection	N.A	N.A	N.A
2. Trained Graduate Teacher	-do-	Group 'B' (Non-Ministerial)	Rs. 9300-34800+ 4600 GP	-do-	N.A	-do-	-do-
3. Graduate Teacher	-do-	Group 'B' (Non-Ministerial)	Rs. 9300- 34800 +4400 GP	N.A	N.A	Between 21-35 years of age. The upper age limit is relaxable upto 5 years for SC/ST.	Graduate and above with diploma Certificate in Teacher Education or B.ED with working knowledge of local language
4. W.E Teacher (Trained)	-do-	Group 'B' (Non-Ministerial)	Rs. 9300-34800 + 4200 GP	N.A	N.A	Between 18-30 years of age. The upper age limit is relaxable upto 5 years for SC/ST.	HSLC or equivalent from a recognized Board with Training in Work Education
5. W.E Teacher (Untrained)	-do-	Group 'C'	Rs. 5200 – 20200 + 2400 GP	N.A	N.A	-do-	HSLC or equivalent from a recognized Board

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ transfer/ deputation, grade from which promotion/ deputation/ transfer to be made.	If DPC exists what is its composition ?	Circumstances in which MPSC is to be consulted in making recruitment.
9	10	11	12	13	14
1. N.A	N.A	100% by promotion	Promotion from Trained Graduate Teacher having 8 yrs regular service.	1. Executive Secretary as Chairman DPC	N.A
2. N.A	N.A	-do-		2. Department Head of the concerned Department (i.e: E/O-M/S) as Member of DPC	-do-
3. N.A	2 years	100% by Direct Recruitment	Promotion from Graduate Teacher after completing Training and having 7 yrs regular service	3. Two senior, experienced officers to be nominated by the Chief Executive Member as Member, DPC	-do-
4. N.A	-do-	100% by Direct Recruitment	N.A	4. One non-official expert to be nominated by the Chief Executive Member as Member, DPC	-do-
5. N.A	-do-	-do-	N.A		
			-do-		

